Dean, Student's welfare HBTU, Kanpur

Please find herewith the required information reference to letter no 440/DSW/2022 dated 24.02.2022 (Sub key indicator no. 5,1,4),

3. Mechanism of submission of online/offline student's grievances related to sexual harassment

Online submission:-

The students can register their complaints in the student erp portal. This submission will be received by the concerned authority to take necessary action.

Offline Submission:-

The complaint box are kept in the university campus / Hostels. The student can write and drop their grievances and complaints in the box provided. Students can also sumit there complaint directly to competent

4. Redressed Mechanism for attending Grievances through appropriate committee:-

The students can register their complaints and grievances online or offline. A proper written complaint will be considered for the same after verification and authentication. The complaint shall, be processed and forwarded to the concerned committee for their enquiry, analysis and proper action. The privacy of the student shall be maintained in the cases of sexual harassment.

RBals

(REKHA BALD) Prof. Mathematics Departmant

Ref. No.

Date:

/Maths/2022

/03/2022

Ref. No.: 188/Maths/21 Date: 28.09.2021

Dean , Student's welfare HBTU, Kanpur

In reference to letter no 172/DSW/2021 dated 25.09.2021, please find here with the Annual report of the Antarik Shikayat Nivaran Samiti based on Vishakha Guidelines (The Sexual Harassment of women at workplace Act 2013) for the period 26.11.18 – 06.11.2019 and 06.11.2019 to 19.03.2021

(REKHA BALI)

(Presiding Officer)

Encl.:

- 1. Report for the period 26.11.18 06.11.2019.
- 2. Report for the period 06.11.2019 19.03.2021.
- 3. Constitution of Antarik Shikayat Nivaran Samiti based on Vishakha Guidelines (The Sexual Harasement of women at workplace Act, 2013) dated Nov 26, 2018 and 28.09.2017.

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1.		
	Ref.No.: 250 / Maths/19	
	Dated: 0.6 /11/2019	
Annual report of the of Antarik Shikayat Nivaran	Samiti based on Vishakha Guidelines	
Annual report of the of Antarik Shikayar Hivaran (The Sexual Harassement of women at workplace.	Act 2013)	
(for the period 26.11.18 to till date)		
	eived in the year : NIL	
(a) Number of Complaints of sexual harassement reco	ar, N/A	
(b) Number of complaints disposed off during the year	<u>a</u> l •	
(c) Number of cases pending for more than ninety day	ys: N/A	
a familia familia a substance of awareness programme a	igainst sexual hardssmoore an	
(d) Number of Workshops of a mathematic pated in workshops of a mathematic pated in workshops of a mathematic pate	rkshop on prevention of sexual	
However Dr. Rekha bali has Participated in work Harassement of women at workplace organised by NA	AHRD at New Denn nom 1	
15.10.2019.		
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(V.D. Kaushik) (Alak Kumar S Member	(REKHA BALI) Presing officer	-011
Member Member	(REKHABALI) Presing officer (Prividing officer	-
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बटलर प्राविधिक विश्वविद्यालय हरकोट कानपर-02

संख्या : २९१९ / अदम / जी०ए० / सै०हर० / १८

दिनांक : नवम्बर 16. 2018

(कुलसचिव)

: कार्यालय-ज्ञाप :

विश्वविद्यालय के पत्र सं0 216/कु0स0क: / 2017 दिनांक 28.09.2017 द्वारा विशाखा गाइड लाइन्स (The Sexual Harassment of women at workplace Act 2013) के आधार पर गठित समिति में पीठासीन अधिकारी के रूप में नामित प्रो0[ः] (श्रीमती) रचना अख्थाना, इलेक्ट्रानिक्स इन्जी0 विमाग द्वारा निदेशक, ए०आई०टी०एच० के पद पर कार्यभार ग्रहण करने के दृष्टिगत मा० कुलपति महोदय के निर्देशों कं कम में प्रोo (श्रीमती) रेखा वाली, गणित विभाग को प्रोo अखाना के स्थान पर उक्त समिति में पीठासीन अधिकारी नामित किया जाता है।

प्रतिलिपि निम्नोक्त को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :

- प्रो0 (श्रीमती) रचना अख्याना, इलेवट्रानिचस इन्द्री0 विभाग, स्वर्ध्यी0ही0गू८, कानपुर।
- प्रोo (श्रीमती) रेखा वाली, गणित विभाग, एचoबीoटीoयूo, कानपुर।
 - समस्त अधिष्ठाता/विभागाध्यक्ष/अनुभाग प्रभारी/वित्त नियंत्रक/परीक्षा नियंत्रक/कार्यशालाधीक्षक को इस आशय के साथ प्रेषित कि उक्त से अधिनस्त कर्मियों को अवगत कराने का कष्ट करें।
 - डा० वन्दना दीक्षित कौशिक, सहा० आचार्य, सी०एस०ई० विभाग, एच०बी०टी०यू०, कानपुर।
 - श्रीमती रीता सचान, वित्त एवं लेखाधिकारी, एच0बी0टी0यू0,कानपुर।
 - प्रोo अलक कुंमार सिंह, विभागाध्यक्ष, एफoटीo विभाग, एचoबीoटीoयूo,कानपुर।
 - श्रीमती अनीता सिंह, अधिवक्ता, कानपुर।

8.विशेष कार्याधिकारी, कुलपति कार्यालय को मा० कुलपति महोदय के अवलोकनार्थ हे

र्लसचिव)



ENGLISH TRANSLATION

As per University Letter No. 216/RO/2017 dated 28/09/2017, Prof.(Smt.) Rachna Asthana , Electronics Engineering Department was appointed as President of the Committee as per Vishakha Guidelines (" The Sexual Harassment of Women at Workplace Act,2013"). Since Professor Asthana has taken the Charge of Director ,A.I.T.H. as Director , Prof(Smt.) Rekha Bali , Maths Department appointed as President in place of Asthana.

Ref.No.: 72/Maths/2021 Date:19, /03/2021

Annual report of the of Antarik Shikayat Nivaran Samiti based on Vishakha Guidelines (The Sexual Harassment of women at workplace Act 2013) (for the period 06.11.2019 to till date)

(a) Number of Complaints of sexual harassment received in the year: NIL

- (b) Number of complaints disposed off during the year: N/A
- (c) Number of cases pending for more than ninety days: N/A
- (d) Number of workshops or awareness programme against sexual harassment carried out: NIL

However coordinators and participants (nominated by Hon'ble Vice Chancellor HBTU, Kanpur) have attended the workshop on "Gender sensitization and women Empowerment" organised by SPIU-UP on 22 feb, 2020 (Ref no 388/Ext/TEQIP-III/2020 dated 20.02.2020).

(V.D. Kaushik) Member

(Alak Kumar Singh) Member (REKHA BALI) (Presiding Officer) Annual report of the of Antarik Shikayat Nivaran Samiti based on Vishakha Guidelines (The Sexual Harassement of women at workplace Act 2013) (for the period 26.11.18 to till date)

(a) Number of Complaints of sexual harassement received in the year : NIL

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(b) Number of complaints disposed off during the year : N/A

(c) Number of cases pending for more than ninety days: N/A

(d) Number of workshops or awareness programme against sexual harassment carried out: NIL

However Dr. Rekha bali has Participated in workshop on prevention of sexual Harassement of women at workplace organised by NAHRD at New Delhi from 14.10.2019 to 15.10.2019.

(V.D. Kaushik) Member

Ž.

(Alak Kumar Singh) (Alak Kumar Singh)

(REKHA BALI) Presing officer



कार्यालय कुलसचिव हरकोर्ट बटलर प्राविधिक विश्वविद्यालय, कानपुर

पत्रांकः २१६ / कुस0कार्या० / २०१७

दिनांक: 28/09/2017

समस्त स्कूल्स के अधिष्ठाता/विभागाध्यक्ष/अनुमाग प्रमारी, एच0बी0टी0यू0 कानपुर।

विश्वविद्यालय कार्यपरिषद् द्वारा मद सं० 1.35 के अन्तर्गत दिये गये निर्णय के अनुपालन में एवं तद्कम में मा0 कुलपति महोदय द्वारा दिये गये अनुमोदन के कम में विशाखा गाइड लाइन्स (The Sexual Harassment of women at workplace Act 2013) के अनुरूप निम्नलिखित आन्तरिक शिकायत निवारण समिति का गठन किया जाता है:

Members	 Prof. (Dr.) Rachana Asthana, Head Electronics Engg. Dr. Vandana Dixit Kausik, Asstt. Professor, Comp. Sci. & Engg. Deptt. Mrs. Rita Sachan, F&A Officer Prof. (Dr.) Alak Kumar Singh, Dy. Chief Proctor
External Member	1. Mrs. Anita Singh, Advocate

उपरोक्त समिति में नामित प्रेसाइडिंग आफीसर एवं सदस्यों से अपेक्षा है कि विश्वविद्यालय प्रशासन द्वारा समय-समय पर सन्दर्भित प्रकरणों में अग्रेत्तर कार्यवाही करने का कष्ट करें।

> (प्रो0 करूणाकर सिंह) कुलसचिव

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषितः

- समिति के प्रेसाइडिंग आफीसर एवं सदस्यगण।
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- वित्त नियंत्रक, एच०बी०टी०यू० कानपुर। मा० कुलपति महोदय के अवलानार्थ। 2. 2.

सिंह) (प्रो0 करूणांकर कुलसचिव

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हरकोर्ट बटलर प्राविधिक विश्वविद्यालय

नवाबगंज, कानपुर - 208002, उ.प्र., भारत



HARCOURT BUTLER TECHNICAL UNIVERSITY

NAWABGANJ, KANPUR - 208002, U.P., INDIA (Formerly Harcourt Butler Technological Institute, Kanpur) Phone : +91-0512-2534001-5, 2533812, website : http://www.hbtu.ac.in, Email : vc@hbtu.ac.in

ENGLISH TRANSLATION

In Compliance to the decision of Executive Council (Item no. 1.35), the honorable Vice Chancellor constituted following Internal Complaint Committee as per Vishakha Guidelines (The Sexual Harassment of Women at Workplace Act 2013).

Presiding Officer	1. Prof.(Dr.)Rachana Asthana,Head Eletronics Engineering
Members	 Dr. Vandana Dixit Kaushik, Ast.Professor, Comp.Sci & Engg.Deptt. Mrs. Rita Sachan, F&A Officer Prof.(Dr.)Alak Kumar Singh, Dy.Chief Proctor
External Member	1. Mrs Anita Singh , Advocate